

**STAFFORABIA**  
Integrated HR Solutions

Payroll Outsourcing Services

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# ABOUT US

- Staff Arabia is a leading regional HRO / BPO services provider acting as a one-stop shop partner for our Clients in all HR, staffing, payroll & personnel compliance outsourcing. We are based in Cairo, Egypt with a regional presence covering most of the MENA region. With more than 20 years of operations, we are highly acknowledged for our outstanding achievements in delivering total Staffing & Multi outsourcing solutions, in response to clients and project needs in several business sectors.
- At Staff Arabia we totally understand that each client and each engagement is unique: each represents different goals and objectives, situations, issues, cultures, and other variances. Thus, Staff Arabia customizes its relationships, approaches, tools, strategies, and methods to meet client expectations and deliver the most effective solution.
- Our payroll and compliance outsourcing methodology ensures; the highest level of accuracy, effective management of multi-country payroll as well as solid knowledge and understanding of local regulations. Thus, we were able to provide market leaders such as “Amazon KSA, Amazon Egypt, Concentrix, B.L. Harbert” among others with a variety of payroll solutions to meet their needs.

## Our Payroll Services are Registered & Accredited by:



the Global Payroll  
Association GPA (UK).



# GEOGRAPHICAL COVERAGE



-  Egypt
-  ALgeria
-  Tunisia
-  Jordon
-  Lebanon
-  KSA
-  Sudan
-  Kurdistan
-  India
-  Iraq
-  Kuwait
-  Morocco
-  Qatar
-  UAE
-  Turkey
-  Ghana
-  Sri-lanka
-  Nepal

# INDUSTRIES

- In the 21st century competing & challenging in the business environment, We realized that our clients need to be supported with professional Staffing, Outsourcing and HR Service providers that speak the same industry language with Local & Global Expertise & reach.

we have tailored our services & solutions to be delivered through specialized divisions covering the following businesses & industries:



**Retail, FMCG  
& Trading**



**Hospitality  
& Catering**



**Finance  
& Banking**



**Engineering  
& Construction**



**Oil & Gas**



**Power  
& Energy**



**Railway  
& Transportation**



**Health Care**



**IT &  
Telecommunications**



**Manufacturing  
& Mining**

# CORPORATE SERVICES

- HR and OD Consultation
- Payroll, Personnel and compliance Outsourcing Services
- International Recruitment Management
- Global Manpower Mobility & deployment solutions
- Back-office outsourcing service
- Manpower supply & staff outsourcing
- Projects Logistic & Supporting Services
- Assessment Services

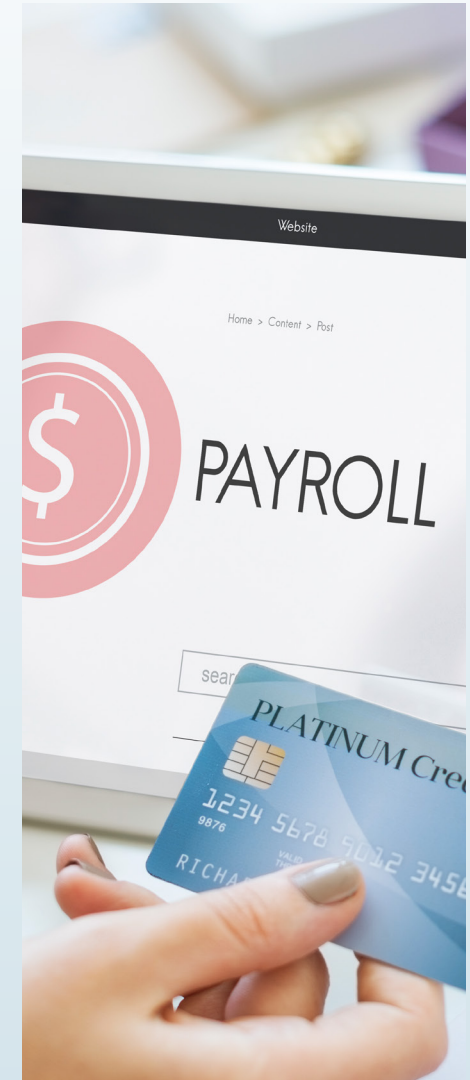
# FEATURED CLIENTS



## STAFF ARABIA PAYROLL OUTSOURCING SERVICES

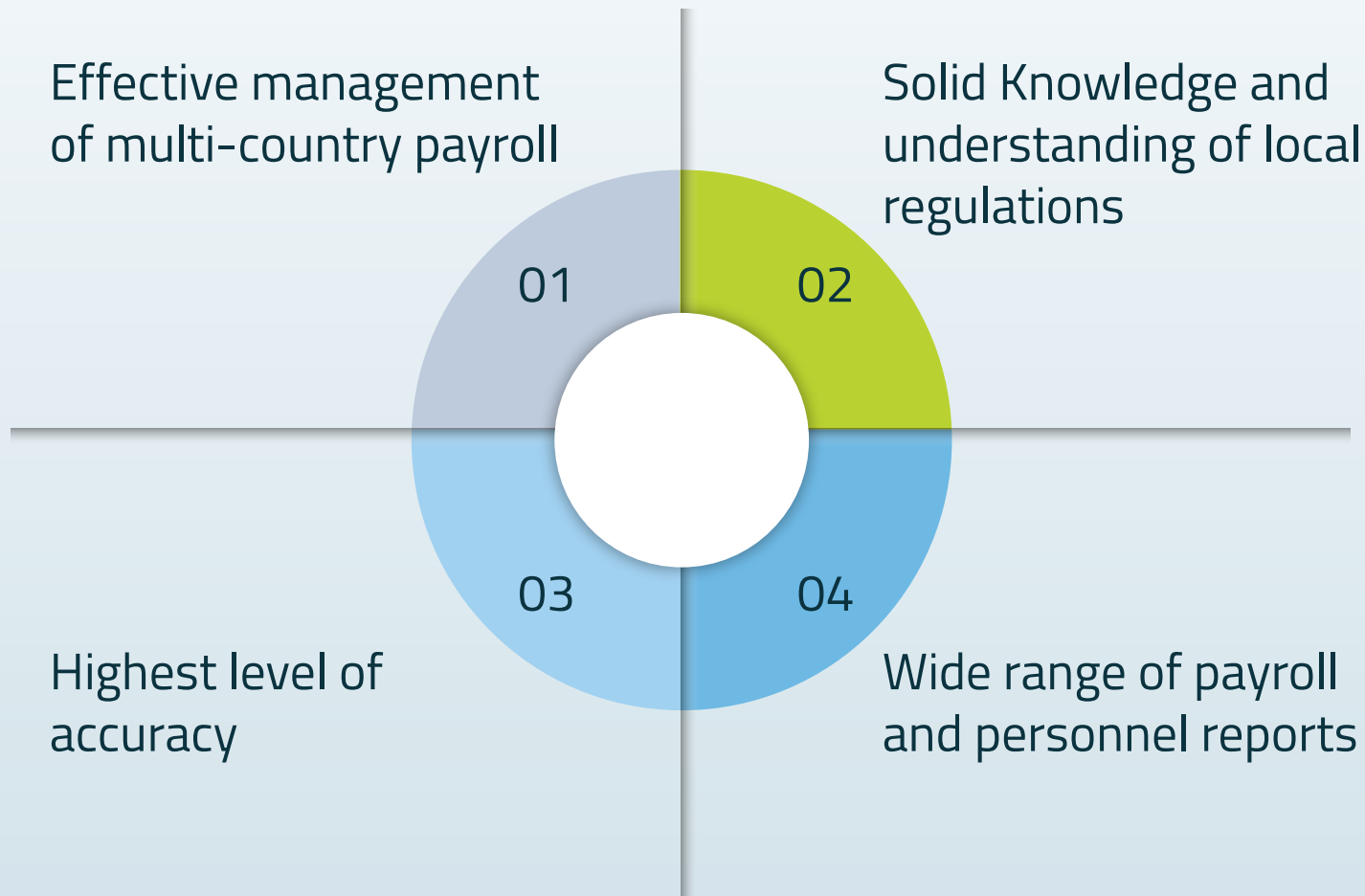
Whether you're thinking of outsourcing your complete payroll process or just need an extra hand in business-critical times; we can offer you a full suite of Services tailored to your needs. By combining our extensive experience and the Latest technology, we provide a variety of payroll solutions on a local and a regional scale.

Our payroll team can provide you with full range of services in this area, including full payroll for all your employees and “executive payroll” services that entail added discretion in relation to the salaries of your top management.





## OUR PAYROLL & PERSONNEL OUTSOURCING METHODOLOGY ENSURES:



## WHY WOULD YOU OUTSOURCE YOUR FULL PAYROLL & PERSONNEL FUNCTION TO US?



We provide Trained, qualified, and multi-national experienced payroll and tax professionals.



We go beyond the immediate compliance tasks by providing oversight and insight.



Continuous review and risk assessment of the payroll process & procedures.



Our payroll service is managed by tax professionals to ensure all related tax issues are compliant.

# PAYROLL OUTSOURCING SERVICES PACKAGE :

- Payroll calculation and all other payroll related reports and tasks.
- Payroll templates.
- Preparation and submission of year end activities.
- Registration and de-registration of new employees for social security purposes.
- Statutory reporting and Customized reporting.
- Preparation and submission of monthly liabilities as per Law.
- Employee and third-party bank transfers.
- Submission of information required to update the profile of your employees for social security purposes.



- Payroll advisory services:

Review of current payroll procedures

Conduct audit on payroll

Data analysis

Streamlining payroll process

Recommendations for process improvements

Notification with all updates in law & its consequences

## MAIN BENEFITS OF OUTSOURCING YOUR PAYROLL FUNCTION TO STAFF ARABIA?



Reducing costs,  
efforts and risks



Guarantee accuracy  
& Increase efficiency



Ensure deadlines  
are met, avoiding  
late penalties.



Enhanced  
confidentiality around  
sensitive employee



Ensure compliance  
with current tax  
legislation & laws



[www.staffarabia.com](http://www.staffarabia.com)